

## SARLA ESTHER CHAND

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### EDUCATION

- **Ph.D.** Human Services for Health, Research & Evaluation  
Cornell University, Ithaca, New York.
- **M.S.** Health Sciences  
Cornell University, Ithaca, New York.
- **M.Sc.** Community Development and Extension Education.  
University of Delhi, India
- **B.Sc.** Bachelor of Science, University of Delhi, India.

### SKILLS & EXPERIENCE

**Strategic and creative thinker, leader and manager. Significant research and teaching experience and in mobilizing students to support specific issues.. Successful administrator of human and financial resources in US and internationally. Long -term experience in negotiating with Governments, USAID Missions, Foundations, Inter-faith and Ecumenical organizations and NGOs. Significant experience in both formal and non- formal education. Experienced and skills in proposal writing and grant management. Effective public speaker with years of experience presenting at events and conferences**

#### **June 2013 - Present, The Partnership for Faith & Development** *Founding Partner*

#### **November 2012 – Present, IMA World Health, New Windsor, Maryland** *Senior Advisor to CEO/President*

- Provide support to the CEO/President in Strategic planning and in expanding partnerships
- Provide technical support for Neglected Tropical Diseases, Malaria and MNCH

#### **April 2005 – October 2012, IMA World Health, New Windsor, Maryland**

##### *Vice president, International Programs*

- Provide headquarter support in program design, implementation strategies and monitoring & evaluation
- Build partnerships among Ministries of Health, International donors, USAID Missions, Education and Training Institutions and Faith-Based health providers in Asia, Africa, and Middle East
- Mobilizing both material and financial resources to support international healthcare programs
- Supervise Director of programs, Program Officers based both on and off-site
- Supervise Country representatives in several countries where IMA has significant presence
- Managed South Sudan country portfolio including Health System Strengthening, malaria and HIV prevention and treatment projects - based in Juba for 2 years

#### **April 2005 – September 2009**

##### *Faith-Based Specialist – USAID funded ACCESS program*

- Improve access to clinical and community maternal, neonatal and women's health services including malaria in pregnancy, PMTCT, ARV treatment of mothers and other related issues
- Advocate for improved maternal and newborn health care services with governments, Donors and Faith-based leaders
- Manage program design, implementation, monitoring and evaluation

- Build partnerships among Ministries of Health, International donors, USAID Missions, Education and Training Institutions and Faith-Based health care providers in South Asia, East and Southern Africa
- Coordinate education, training and skill building with pre-service and in-service education providers
- Develop training materials and training workshops for religious leaders

**2004–March 2005, Anna Maria College, Paxton, MA**

***Director, Graduate program in Human Services Administration***

- Developed and implemented graduate program in Human Services Administration which included curriculum development, recruiting faculty and administration of the department.
- Developed and implemented a Certificate Program in Grant Writing and Management

***Director, Molly Bish Center for Protection Children and the Elderly***

- Fundraised and developed advocacy and interventions for the law enforcement officers, communities including children and youth, monitoring and evaluation.
- Organized workshops, seminars and continuing education programs for public service professionals such as law enforcement, social workers, nurses and other medical professionals on abuse detection and prevention.
- Planned and implemented community awareness & education programs for protection of children and elderly

**August 1978 - June 2003, General Board of Global Ministries, New York, NY**

*As an Executive for almost 25 years with GBGM, I worked in various positions managing multi-million dollar budgets and different teams of executive and support staff.*

*Worked with Health, Relief and Development agencies such as Christian Health Associations in Africa, , Christian Auxiliary of Social Action (CASA), Christian Commission for Development Bangladesh, Interchurch Medical Assistance, Church World Service and Southern Asia Committee of National Council of Churches.*

*Related successfully with Christian Schools, Colleges and health institutions globally; built partnerships; managed student and faculty exchange programs; mentored graduate students of Wagner School for Public Policy and Management. Designed regional and local programs including effective evaluation and monitoring guidelines, processes and tools. Supervised and implemented research projects. Developed and administered consultant contracts, supervised and managed budgets. Negotiated programs and agreements with Governments, Faith-based and Secular Organizations; Facilitated focus groups and participatory evaluation workshops. Supervised both headquarter and regional and national staff as well as mission personnel.*

Held the following positions at the **General Board of Global Ministries:**

***Director, Substance Abuse, Related Violence and HIV/AIDS***

- Partnership building;
- Program design; supervision and assessment of Peer Education model for Youth on Drugs & HIV/AIDS facilitating seminars and workshops
- Developing empowerment programs for women to reduce substance abuse in families and communities organizing training seminar for college/university representatives on evaluating and monitoring The Alcohol Culture on College Campus
- Supervising program and administrative staff
- Managing \$3 million budget

***Executive – Health & Relief - International Health***

- International Health programs including education and prevention of HIV/AIDS programs in Christian colleges and High Schools
- Working with Pre-service and in-service medical colleges and hospitals

- Conducting self-empowerment and capacity development, monitoring and evaluation workshops
- Leading the long range planning, research & development process for the unit
- Responsible for providing leadership for international health education programs
- Teaching Global Health courses including Advocacy and community action on International Health Issues
- Organizing International Conferences, Seminars and workshops
- Management and supervision of headquarters as well as regional staff and budgets

### ***Executive - Asia/Pacific Region***

- Building relationships and relating to partners including relief and development agencies in Asia/pacific region.
- Long range planning, strategy development, and budgeting development and management.
- Review, monitoring and evaluation of programs/projects and mission personnel
- Placement and supervision of personnel in Asia
- Managed a portfolio of over 1,000 projects and 3m dollars

### ***Executive - Planning and Research***

- Providing staff leadership to long range planning and goal setting for the global mission of world mission of The United Methodist Church.
- Program & strategy development
- Managed the budgeting process of the unit – annual budget \$34 - \$45 million
- Developed and monitored the unit budget of over \$ 35 million with staff colleagues.
- Developing evaluation and monitoring tools, training manual and leading evaluation teams.
- Board of Directors' Orientation and training in strategic planning and monitoring
- Organizing and leading educational and training tours to Asia, Latin America and Africa.

### ***Research Director***

- Training colleagues on how to integrate quality assurance processes in their programs.
- Served on the Strategic Planning Team to develop the Quadrennial Action Plan.
- Conducting training workshops and educational seminars in Evaluation and Research Methodology.
- Conducting Social and Demographic Research – survey design, data collection & analysis, report writing and presentation of findings to diverse audiences.
- Supervision of eight (8) staff of the Research Office
- Developing and managing the Research office budget

### **1967 -1972, Meerut University, Meerut, U.P. India**

#### ***Chairperson, Human Ecology Department***

- Administrative and program head of the department. In addition, taught undergraduate courses in Health and Nutrition.
- Involved in the development of the graduate program.
- Served on the University Academic Council.
- Developed Curriculum
- Supervised three (3) academic and two (2) support staff
- Provided leadership and organized extra-curricular activities for undergraduate students, such as,
- College Day, annual play of the College, coached the Field Hockey team

## **RELATED EDUCATIONAL & PROFESSIONAL EXPERIENCE**

### **United Nations, New York, NY**

- ***Consultant, Center for Social Development and International Affairs***
  - Researched social and cultural issues related to family planning under the "Social Welfare Aspects of Family Planning" Project.

- **Intern, Center for Social Development and International Affairs**
  - Researched role and responsibility of governments in family planning.

#### **Cornell University, Ithaca, NY**

- **Consultant, College of Human Ecology**
  - “Evaluation of Nutrition Education” program in 18 schools in upstate New York.

#### **PUBLICATIONS**

- **Sermon Guides for Christian and Islamic religious leaders on their role and responsibilities in improving maternal and newborn health outcomes.**
- **Faith-based Successful Models for Improving Maternal and Newborn Health**
- **Orientation Packages on Focused Ante Natal care, Malaria in Pregnancy and PMTCT for Uganda**
- **Abundant Living- Global Health & Christian Response-Ability**, (2001) Co-author with Dr.Esther Mabry & Dr.David Hilton
- **Computers in Mission**, 1984 Co-author with Dr. Douglas Johnson
- **Drugs and the Economic Crisis: INTRICATE WEB**,1989, Editor

#### **ARTICLES**

- **Healing the Whole Person – Community Based Primary Health Care (CBPHC), NEW WORLD OUTLOOK 2000**
- **Prosthesis - Hope for the Victims of War, NEW WORLD OUTLOOK 2000**
- **Changing the Alcohol Culture on College Campus 2003**
- **Religious Festivals in India, NEW WORLD OUTLOOK 1983**

#### **BROCHURES**

- Substance Abuse and Related Violence, Mother & Child Survival and others
- Map and basic Information resource on India/Pakistan Mission study
- Organizational brochures including Safe Motherhood

#### **UNPUBLISHED**

- Application of Guttman Facet Theory to the Study of Attitudes Toward adult and Continuing Education: A Secondary Analysis of Survey Data – PH.D. Thesis, Cornell University
- An Investigation into the Role Expectations and Role Performances of Female Members in Selected agricultural Families, A Dissertation for Master of Science Degree, Delhi University
- Patient/Parent handbook on Cystinosis – A Metabolic Disorder
- Resolutions for the United Methodist Church on Drugs & AIDS, Drinking on Campus, Global Health
- Additionally, produced numerous Monitoring tools, reports and documents.
- Concept papers and proposals
- Faith Based Technical Brief on Maternal & Newborn Health Care

#### **VIDEO**

- **Executive Producer - Healing The Whole Person: Community Based Primary Health Care 1997**, (Based on the Jamkhed, India model)

#### **BOARDS**

##### **Serving/Served on the Board of Directors of various Educational and Medical Institutions:**

- Vellore Christian Medical College & Hospital Board (USA), New York
- Global Health Action, Atlanta, GA
- Co-Chair of the Task Force on Orphan & Vulnerable Children, Washington, DC
- Isabella Thoburn College, Lucknow, India
- United Mission to Nepal, Nepal

- International Assistance Mission, Afghanistan
- Ludhiana Christian Medical College & Hospital Board (USA)
- Molly Bish Center

**MEMBER** Global Health Council, American Public Health Association, Joint Learning Initiatives